# EXHIBIT 1

This notice will be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, The UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee ("JATC") does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

## Nature of the Data Event

On or about May 23, 2024, the JATC became aware of suspicious activity related to certain computer systems. Additionally, the JATC launched an investigation with the assistance of a third-party forensic specialists to secure its network and to determine the nature and scope of the activity.

Through the investigation, it was determined that there was unauthorized access to the network between May 17, 2024, and May 23, 2024.

As part of the investigation, the JATC undertook an extensive forensic review of the potentially impacted files to determine whether any sensitive information was present. It was through this process, which concluded on January 28, 2026, that it was determined that information pertaining to certain individuals may have been included in the involved files.

The information that could have been subject to unauthorized access includes name, Social Security number and driver's license number or state ID number.

## Notice to Maine Residents

On or about February 6, 2026, the JATC provided written notice of this incident to forty-five (45) Maine residents. Written notice is being provided in substantially the same form as the letter attached here as ***Exhibit A***.

## Other Steps Taken and To Be Taken

Upon discovering the event, the JATC moved quickly to investigate and respond to the incident, assess the security of the JATC systems, and identify potentially affected individuals. Further, the JATC notified federal law enforcement regarding the event. The JATC is also working to implement additional safeguards and training to its employees. The JATC is providing access to credit monitoring services for one (1) year, through TransUnion, to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, the JATC is providing impacted individuals with guidance on how to better protect against identity theft and fraud. The JATC is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

The JATC is providing written notice of this incident to relevant state and federal regulators, as necessary, and to the three major credit reporting agencies, Equifax, Experian, and TransUnion.

# EXHIBIT A

National Automatic Sprinkler Local 669 JATC
c/o Cyberscout
PO Box 1286
Dearborn, MI 48120-9998

[redacted]

February 4, 2026

**NOTICE OF SECURITY INCIDENT**

Dear [redacted]:

The UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee ("JATC") values our relationship with applicants, apprentices, and contracting partners, and maintaining your trust and confidence is important to us. Our organization was the target of a cybersecurity attack by an international criminal group that impacted our computer network. We are writing to inform you about what happened, what information was involved, what we have done to address the situation and what you can do to help protect you against possible misuse of information.

**What Happened?**

On or about May 23, 2024, we became aware of suspicious activity related to certain JATC computer systems. Upon learning of the activity, with the assistance of a third-party forensic specialists, we launched a comprehensive investigation to secure our network and to determine the nature, scope, and impact of the activity.

Through the investigation, it was determined that certain files from our computer systems were copied by an unauthorized actor between May 17, 2024 and May 23, 2024.

As part of our investigation, we undertook an extensive forensic review of the potentially impacted files to determine whether any sensitive information was present. It was through this process, which concluded on January 28, 2026, that we determined that information pertaining to you may have been included in the impacted files.

**What Information Was Involved?**

The information involved may include some combination of the following data types for you: <<*data elements*>>.

**What We Are Doing**.

The JATC takes the security of your information seriously. Upon learning of this incident, we quickly took steps to secure our network and maintain operations in a safe and secure fashion to continue serving the community. As part of our ongoing commitment to the privacy of personal information in our care, we continue to review our existing policies and procedures and implement additional administrative and technical safeguards to further secure the information on our systems. We remain committed to fully complying with all state and federal requirements and maintaining timely and transparent communication with our members and applicants.

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**What You Can Do.**

We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. To assist with this process, you may review the "Steps You Can Take to Protect Personal Information" section of this letter. Further, you may enroll in complimentary identity monitoring services. The enrollment instructions can be found in the "Enroll in Monitoring Services" section of this letter. Please note, due to privacy restrictions, we are unable to automatically enroll you in the complimentary identity monitoring services.

**For More Information.**

For assistance with questions regarding this incident, please call 1-833-367-8699. Representatives are available Monday through Friday, excluding holidays, from 8am to 8pm, Eastern Time. You may also write to the JATC at 7050 Oakland Mills Road, Suite 100, Columbia, Maryland 21046.

Sincerely,

UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee

## Steps You Can Take To Protect Personal Information

### Enroll in Monitoring Services

In response to the incident, we are providing you with access to Single Bureau Credit Monitoring/Single Bureau Credit Report/Single Bureau Credit Score services at no charge. These services provide you with alerts for twelve (12) months from the date of enrollment when changes occur to your credit file. This notification is sent to you the same day that the change or update takes place with the bureau. Finally, we are providing you with proactive fraud assistance to help with any questions that you might have or in the event that you become a victim of fraud. These services will be provided by Cyberscout, a TransUnion company specializing in fraud assistance and remediation services.

### How do I enroll for the free services?

To enroll in Credit Monitoring services at no charge, please log on to **https://bfs.cyberscout.com/activate** and follow the instructions provided. When prompted please provide the following unique code to receive services: [redacted]

In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

### Monitor Your Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer's name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

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| Equifax | Experian | TransUnion |
|---|---|---|
| https://www.equifax.com/personal/credit-report-services/ | https://www.experian.com/help/ | https://www.transunion.com/data-breach-help |
| 1-888-298-0045 | 1-888-397-3742 | 1-833-799-5355 |
| Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069 | Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013 | TransUnion, P.O. Box 2000, Chester, PA 19016 |
| Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788 | Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013 | TransUnion, P.O. Box 160, Woodlyn, PA 19094 |

**Additional Information**

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.

*For District of Columbia residents*, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, D.C. 20001; (202) 442-9828; and oag.dc.gov. The UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee can be contacted at 7050 Oakland Mills Road, Suite 100, Columbia, Maryland 21046.

*For Maryland residents*, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-576-6300 or 1-888-743-0023; and https://www.marylandattorneygeneral.gov/. The UA Sprinkler Fitters Local 669 Joint Apprenticeship and Training Committee can be contacted at 7050 Oakland Mills Road, Suite 100, Columbia, Maryland 21046.

*For New Mexico residents*, consumers have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in their credit file has been used against them, the right to know what is in their credit file, the right to ask for their credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to consumers' files is limited; consumers must give consent for credit reports to be provided to employers; consumers may limit "prescreened" offers of credit and insurance based on information in their credit report; and consumers may seek damages from violators. Consumers may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active-duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. We encourage consumers to review their rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

*For New York residents,* the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or https://ag.ny.gov.

*For North Carolina residents*, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov.

*For Rhode Island residents*, the Rhode Island Attorney General may be reached at: 150 South Main Street, Providence, RI 02903; www.riag.ri.gov; and 1-401-274-4400. Under Rhode Island law, individuals have the right to obtain any police report filed in regard to this event. There are approximately [#] Rhode Island residents that may be impacted by this event.