

EUT POLICY ON DRUG FREE WORKPLACE - MARIJUANA IN THE WORKPLACE

It is a violation of the [Drug Free Workplace Policy](#) to be under the influence of marijuana in the workplace. The possession and use of certain amounts of marijuana (cannabis) for medicinal and recreational purposes is no longer a violation of Maine law; however, it remains a violation of federal law. This policy clarifies that, when a nexus can be established between a job and violating federal law, such violation may be subject to disciplinary action up to and including termination of employment. See [Establishing a Nexus](#) for the process of determining whether there is a nexus between a job and violating federal law.

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