

SALARY MATRIX FOR 2011-12 FUNDING**SALARY MATRIX for Teachers, Guidance/Counseling and Library**

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00	1.04	1.16	1.24	1.25
1-5	1.07	1.11	1.23	1.31	1.32
6-10	1.22	1.27	1.38	1.47	1.47
11-15	1.39	1.44	1.55	1.63	1.64
16-20	1.56	1.60	1.72	1.80	1.81
21-25	1.68	1.73	1.84	1.93	1.93
26-30	1.74	1.79	1.90	1.98	1.99
31+	1.76	1.80	1.92	2.00	2.01

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	31,911	33,187	37,017	39,570	39,889
1-5	34,145	35,421	39,251	41,803	42,123
6-10	38,931	40,527	44,037	46,909	46,909
11-15	44,356	45,952	49,462	52,015	52,334
16-20	49,781	51,058	54,887	57,440	57,759
21-25	53,610	55,206	58,716	61,588	61,588
26-30	55,525	57,121	60,631	63,184	63,503
31+	56,163	57,440	61,269	63,822	64,141

SALARY MATRIX for Education Technicians and Media Assistants

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.84	1.00	1.13	0.90	1.02	1.16
1-5	0.88	1.04	1.18	0.94	1.06	1.21
6-10	0.95	1.12	1.25	1.02	1.14	1.28
11-15	1.04	1.21	1.34	1.11	1.22	1.37
16+	1.06	1.22	1.35	1.12	1.24	1.38

Base Salary for Matrix

Education Technician II with zero experience

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	13,212	15,729	17,774	14,156	16,044	18,246
1-5	13,842	16,358	18,560	14,785	16,673	19,032
6-10	14,943	17,616	19,661	16,044	17,931	20,133
11-15	16,358	19,032	21,077	17,459	19,189	21,549
16+	16,673	19,189	21,234	17,616	19,504	21,706

SALARY MATRIX FOR School Administrators

State-wide Average Salary **78,150**

Actual FTEs:		School Enrollment								Total
	School Enr Ratio:	1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+	
1. A. Principals		.88	.92	.96	1.01	1.05	1.11	1.18	1.24	
	FTE	0.00	0.00	0.00	3.00	0.00	0.00	1.00	0.00	4.00
	Salary	68,772	71,898	75,024	78,932	82,058	86,747	92,217	96,906	329,012
		0	0	0	236,795	0	0	92,217	0	
1. B. Asst. Principals		.70	.73	.78	.83	.87	.93	.99	1.06	
	FTE	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
	Salary	54,705	57,050	60,957	64,865	67,991	72,680	77,369	82,839	77,369
		0	0	0	0	0	0	77,369	0	

SALARY MATRIX for Clerical staff

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	25,024
1-5	1.08	27,026
6-10	1.18	29,528
11-15	1.27	31,780
16+	1.30	32,531

SALARY MATRIX for Health staff

State-wide Average Salary **48,240**

Years of Experience	Health Salary Factor	Health Salary
<1	0.85	41,004
1-5	0.93	44,863
6-10	0.94	45,346
11-15	1.06	51,134
16+	1.11	53,546