

Appendix

Constellation Software Inc. (“Constellation”) is providing this notice on its own behalf and on behalf of the following affiliated entities: Perseus Group Software Corp., N. Harris Computer Corporation, and Volaris Group Inc. (collectively, the “Operating Groups”).¹

Constellation recently discovered that an unauthorized third party gained access to a limited number of its systems. The Operating Groups utilize some of those systems for their own financial reporting and accounting purposes. Upon discovering this incident, Constellation immediately took steps to prevent against further unauthorized activity and a third-party cybersecurity firm was retained. Constellation also notified law enforcement and is supporting its investigation.

The evidence showed unauthorized activity in Constellation’s network between February 27, 2023 and April 3, 2023. During that time, the unauthorized third party viewed and took files from certain servers in the network. In collaboration with the Operating Groups, Constellation conducted a comprehensive review of these files and, between April 27, 2023 and May 2, 2023, determined that one or more of the files contained the names and one or more of the following data elements for three Maine residents: Social Security number and financial account information.

Beginning on May 8, 2023, the Operating Groups commenced mailing notification letters via First Class mail to the involved Maine residents in accordance with Me. Rev. Stat. Tit. 10, §1348 and estimates they will complete mailing on May 26, 2023. A copy of the notification letter is enclosed. The Operating Groups are offering the eligible Connecticut residents a complimentary, two-year membership to credit monitoring and identity theft protection services. The Operating Groups also have established a dedicated, toll-free call center that individuals can call to obtain more information regarding the incident.

To help prevent something like this from happening again, Constellation isolated the systems involved and securely restored them from backups, deployed endpoint detection and response tooling across the environment along with active threat monitoring, and reinforced network perimeter security.

¹ This notice does not waive Constellation’s or the Operating Groups’ objection that Maine lacks personal jurisdiction over them regarding any claims relating to this incident.