EXHIBIT 1

This notice may be supplemented with any new significant facts learned subsequent to its submission. By providing this notice, ADAC Automotive ("ADAC") does not waive any rights or defenses regarding the applicability of Maine law, the applicability of the Maine data event notification statute, or personal jurisdiction.

Nature of the Data Event

On April 23, 2023, ADAC discovered suspicious activity in its network. ADAC immediately took steps to secure its systems and initiated an investigation into the nature and scope of the event with the assistance of third-party computer forensic specialists. The investigation determined that between April 14, 2023 and April 23, 2023, an unknown actor gained access to certain systems on its network and accessed and/or acquired certain files from these systems. In response, ADAC reviewed the information stored on the accessed systems in order to identify what information is contained therein and to whom that information relates. On May 16, 2023, ADAC completed its review and confirmed that information relating to its vendors, and current and former employees and their dependents and/or beneficiaries may have been impacted by this event. Although there is no evidence that any individual's information was actually viewed by an unauthorized party, ADAC cannot rule out this possibility with absolute certainty. While ADAC is not aware of any actual or attempted fraudulent misuse of sensitive information as a result of this incident, ADAC is notifying impacted individuals.

The information potentially impacted by this event includes name and Social Security number.

Notice to Maine Resident

On June 16, 2023, ADAC provided written notice of this incident to one (1) Maine resident. Written notice is being provided in substantially the same form as the letter attached here as *Exhibit* A.

Other Steps Taken and To Be Taken

Upon discovering the event, ADAC moved quickly to investigate and respond to the incident, assess the security of ADAC systems, and identify potentially affected individuals. Further, ADAC notified federal law enforcement regarding the event. ADAC is also working to implement additional safeguards and training to its employees. ADAC is providing access to credit monitoring services for one (1) year through Experian to individuals whose personal information was potentially affected by this incident, at no cost to these individuals.

Additionally, ADAC is providing impacted individuals with guidance on how to better protect against identity theft and fraud, including advising individuals to report any suspected incidents of identity theft or fraud to their credit card company and/or bank. ADAC is providing individuals with information on how to place a fraud alert and security freeze on one's credit file, the contact details for the national consumer reporting agencies, information on how to obtain a free credit report, a reminder to remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring free credit reports, and encouragement to contact the Federal Trade Commission, their state Attorney General, and law enforcement to report attempted or actual identity theft and fraud.

EXHIBIT A

June 16, 2023





J5831-L01-0000001 T00001 P001 *******SCH 5-DIGIT 12345 SAMPLE A SAMPLE - L01 INDIVIDUAL APT ABC 123 ANY STREET ANYTOWN, ST 12345-6789

NOTICE OF SECURITY INCIDENT

Dear Sample A. Sample,

ADAC Automotive ("ADAC") is writing to notify you of a data security incident that occurred on our systems that may have impacted the privacy of some of your personal information. While we are unaware of any misuse of your information, we are providing you with information about the incident, our response to it, and resources we are making available to you to help protect your information should you wish to do so.

What Happened? On April 23, 2023, ADAC discovered suspicious activity in our network. We immediately took steps to secure our systems and initiated an investigation into the nature and scope of the event with the assistance of third-party computer forensic specialists. The investigation determined that between April 14, 2023 and April 23, 2023, an unknown actor gained access to certain systems on our network and accessed and/or acquired certain files from these systems. In response, we reviewed the information stored on the accessed systems in order to identify what information is contained therein and to whom that information relates. On May 16, 2023, we completed our review and confirmed that information relating to our vendors, and current and former employees and their dependents and/or beneficiaries may have been impacted by this event, including you. Although there is no evidence that your information was actually viewed by an unauthorized party, we cannot rule out this possibility with absolute certainty.

What Information Was Involved? The investigation determined that your [Extra1] may have been impacted by this event. If you are a current employee, other information that you stored in your personal share drive may have been impacted as well, including medical information. If information of your minor dependent(s) was involved, we are providing a separate notification to each dependent.

What Are We Doing? The confidentiality, privacy, and security of personal information is among ADAC's highest priorities, and we have strict security measures in place to protect information in our care. Upon becoming aware of this incident, we immediately took steps to secure our systems and launched a full investigation with the assistance of third-party forensic specialists. We have implemented additional security measures to further protect against similar incidents occurring in the future. We also reported this incident to federal law enforcement and are cooperating with their investigation.



Additionally, we are offering credit monitoring and identity protection services for 12 months through Experian, at no cost to you. The deadline to enroll in these services is September 30, 2023. Please note that you will not be automatically enrolled in these services. Should you wish to do so, you will need to enroll yourself in these services, as we are not able to do so on your behalf. You may find instructions on how to enroll in these services in the enclosed *Steps You Can Take to Help Protect Personal Information*.

What Can You Do? We encourage you to remain vigilant against incidents of identity theft and fraud by reviewing your account statements and monitoring your free credit reports for suspicious activity and to detect errors. You may also review the information contained in the enclosed *Steps You Can Take to Help Protect Personal Information*. There you will also find more information on the complimentary credit monitoring and identity protection services we are making available to you.

For More Information. We understand that you may have questions about this incident that are not addressed in this letter. If you have additional questions or need assistance, please call our dedicated assistance line at 888-397-0020 between the hours of 9:00 a.m. and 11:00 p.m., Eastern Time, Monday through Friday, and between 11:00 a.m. and 8:00 p.m. Eastern Time, Saturday and Sunday, excluding major U.S. holidays. Please be prepared to provide engagement number B096598 when you call. You may also write to ADAC at 5690 Eagle Drive Southeast, Grand Rapids, MI 49512.

We sincerely regret any inconvenience or concern this incident may cause you. Protecting your information is very important to us, and we remain committed to safeguarding the information in our care.

Sincerely,

Jon Husby President & CEO ADAC Automotive

STEPS YOU CAN TAKE TO HELP PROTECT PERSONAL INFORMATION

Enroll in Credit Monitoring and Restoration

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 12 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 12 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is <u>immediately available to you</u>, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary 12-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by** September 30, 2023 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/credit
- Provide your activation code: ABCDEFGHI

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 888-397-0020 by September 30, 2023. Be prepared to provide engagement number B096598 as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 12-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.*
- Credit Monitoring: Actively monitors Experian file for indicators of fraud.
- Identity Restoration: Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE**TM: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- **\$1 Million Identity Theft Insurance**:** Provides coverage for certain costs and unauthorized electronic fund transfers.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.



Monitor Your Accounts

Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order your free credit report, visit <u>www.annualcreditreport.com</u> or call, toll-free, 1-877-322-8228. You may also directly contact the three major credit reporting bureaus listed below to request a free copy of your credit report.

Consumers have the right to place an initial or extended "fraud alert" on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a "credit freeze" on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer's express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a security freeze, you may need to provide the following information, depending on whether the request is made online, by phone, or by mail:

- 1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. Addresses for the prior two to five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, etc.); and
- 7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if you are a victim of identity theft.

Equifax	Exp	erian	Tra	nsUnion	
listed below:	-			·	

Should you wish to place a fraud alert or credit freeze, please contact the three major credit reporting bureaus

Equifax	Experian	TransUnion	
https://www.equifax.com/personal/		https://www.transunion.com/	
credit-report-services/	https://www.experian.com/help/	credit-help	
1-888-298-0045	1-888-397-3742	1-800-916-8800	
Equifax Fraud Alert, P.O. Box	Experian Fraud Alert, P.O. Box	TransUnion Fraud Alert, P.O. Box	
105069 Atlanta, GA 30348-5069	9554, Allen, TX 75013	2000, Chester, PA 19016	
Equifax Credit Freeze, P.O. Box	Experian Credit Freeze, P.O. Box	TransUnion Credit Freeze, P.O.	
105788 Atlanta, GA 30348-5788	9554, Allen, TX 75013	Box 160, Woodlyn, PA 19094	

Additional Information

You may further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or your state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580; <u>www.identitytheft.gov</u>; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint

by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement and your state Attorney General. This notice has not been delayed by law enforcement.

For District of Columbia residents, the District of Columbia Attorney General may be contacted at: 400 6th Street, NW, Washington, DC 20001; 202-727-3400; and <u>oag@dc.gov</u>. ADAC is located at 5690 Eagle Drive Southeast, Grand Rapids, MI 49512.

For Maryland residents, the Maryland Attorney General may be contacted at: 200 St. Paul Place, 16th Floor, Baltimore, MD 21202; 1-410-528-8662 or 1-888-743-0023; and <u>https://www.marylandattorneygeneral.gov/</u>. ADAC is located at 5690 Eagle Drive Southeast, Grand Rapids, MI 49512.

For New York residents, the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or <u>https://ag.ny.gov/</u>. ADAC is located at 5690 Eagle Drive Southeast, Grand Rapids, MI 49512.

For North Carolina residents, the North Carolina Attorney General may be contacted at: 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov. ADAC is located at 5690 Eagle Drive Southeast, Grand Rapids, MI 49512.

