Extended to November 15, 2022 Return of Private Foundation

Department of the Treasur Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

For	aler	dar year 2021 or tax year beginning		, and e	nding		
Nar	ne of	foundation				A Employer identification	number
		ding Our Voices				84-2831653	
		nd street (or P.O. box number if mail is not delivered to street Sea Street	address)		Room/suite	B Telephone number 207-236-88	36
City	or t	own, state or province, country, and ZIP or foreign p	ostal code			C If exemption application is p	
		den, ME 04843	Initial nature of a fa		la a with .	D 4 Fausian auguminations	a abaada bawa
u	песк	all that apply: Initial return X Final return	Initial return of a fo Amended return	riner public c	marity	D 1. Foreign organizations	
		Address change	Name change			Foreign organizations me check here and attach co	peting the 85% test, omputation
H C	_	type of organization: X Section 501(c)(3) ex				E If private foundation sta	
		. , , ,	Other taxable private founda			under section 507(b)(1)	
		arket value of all assets at end of year J Accountil Part II, col. (c), line 16) U1	her (specify)	Accr	uai	F If the foundation is in a (under section 507(b)(1)	
\"			nn (d), must be on cash basi	s.)			(b), check here
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	(a) Revenue and expenses per books	(b) Net in inco	vestment ome	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received	209,766.			N/A	
	2	Check if the foundation is not required to attach Sch. B Interest on savings and temporary					
	3	cash investments					
	4 52	Dividends and interest from securities Gross rents					
		Net rental income or (loss)					
Φ	6a	Net gain or (loss) from sale of assets not on line 10					
Revenue	b	Gross sales price for all assets on line 6a					
Rev	7				0.		
	8 9	Net short-term capital gain Income modifications					
		Gross sales less returns and allowances					
		Less: Cost of goods sold					
		Gross profit or (loss)					
	11	Other income	209,766.		0.		
	12 13	Total. Add lines 1 through 11	209,766.		0.		0.
	14	Other employee salaries and wages	•		•		•
	15	Pension plans, employee benefits					
ses	16a	Legal fees Stmt 1	19,927.		0.		19,927.
ben	b	Accounting fees Stmt 2	10,125.		0.		10,125.
ě Ü		Other professional fees Stmt 3	9,962.		0.		9,962.
ativ	18	Interest Taxes Stmt 4	324.		0.		324.
iistr	19	Depreciation and depletion	3210				3210
<u>H</u>	20	Occupancy					
Αd	21	Travel, conferences, and meetings	850.		0.		850.
and	22	Printing and publications	23,862.		0.		23,862.
ting	23	Other expenses Stmt 5	97,528.		0.		97,528.
Operating and Administrative Expense	24	Total operating and administrative expenses. Add lines 13 through 23	162,578.		0.		162,578.
ŏ	25	Contributions, gifts, grants paid	62,493.				62,493.
	26	Total expenses and disbursements.					
	_	Add lines 24 and 25	225,071.		0.		225,071.
		Subtract line 26 from line 12:	-15,305.				
		Excess of revenue over expenses and disbursements Net investment income (if negative, enter -0-)	-13,303.		0.		
		Adjusted net income (if negative, enter -0-)				N/A	

123501 12-10-21 LHA For Paperwork Reduction Act Notice, see instructions.

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Par	Balance Sheets Attached schedules and amounts in the description	Beginning of year	End o	
ı aı	Column should be for the or year amounts only.	(a) Book Value	(b) Book Value	(c) Fair Market Value
1	Cash - non-interest-bearing	15,509.		
2	2 Savings and temporary cash investments			
3	B Accounts receivable ▶			
	Less: allowance for doubtful accounts			
4	Pledges receivable ►			
	Less: allowance for doubtful accounts			
5	5 Grants receivable			
6				
	disqualified persons			
7	Other notes and loans receivable			
	Less: allowance for doubtful accounts			
ع ا يو	Inventories for sale or use			
	Prepaid expenses and deferred charges			
د ک ^و	a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds			
	Investments - land, buildings, and equipment: basis			
'	Less: accumulated depreciation			
12				
13				
14				
'-	Less: accumulated depreciation			
15				
	6 Total assets (to be completed by all filers - see the			
"	,	15,509.	0.	0.
-	instructions. Also, see page 1, item I)	13,303.	0.	0.
	A Accounts payable and accrued expenses			
18				
Liabilities 21				
≝ ²⁰	, , , , , , , , , , , , , , , , , , , ,			
24	2 Other liabilities (describe ▶)			
	Total liabilities (add lines 17 through 99)	0.	0.	
- 23	3 Total liabilities (add lines 17 through 22)		0.	
	Foundations that follow FASB ASC 958, check here			
8 S	and complete lines 24, 25, 29, and 30.			
	Net assets without donor restrictions			
Ba 25	Net assets with donor restrictions			
밀	Foundations that do not follow FASB ASC 958, check here ► X			
린 .	and complete lines 26 through 30.	0	0	
δ 26 ω		0.	0.	
g 27	Paid-in or capital surplus, or land, bldg., and equipment fund	15,509.	0.	
Net Assets or Fund Balan	* '		0.	
호 29	Total net assets or fund balances	15,509.	0.	
_		15 500	0	
30	Total liabilities and net assets/fund balances	15,509.	0.	
Par	t III Analysis of Changes in Net Assets or Fund Ba	alances		
1 Tot	tal net assets or fund balances at beginning of year - Part II, column (a), line 2	9		
(m	ust agree with end-of-year figure reported on prior year's return)		1	15,509.
2 Ent	er amount from Part I, line 27a		2	-15,305.
3 Oth	ner increases not included in line 2 (itemize)			0.
4 Ad	d lines 1, 2, and 3			204.
5 De	creases not included in line 2 (itemize) > Timing Differer	ices	5	204.
6 Tot	tal net assets or fund balances at end of year (line 4 minus line 5) - Part II, col	umn (b), line 29	6	0.
				Form 990-PF (2021)

·	and Losses for Tax on Ir			1761	How coard	rod I		
	the kind(s) of property sold (for exa arehouse; or common stock, 200 sh		9,	` F	How acquir P - Purchase D - Donatior	, l	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
a				<u> </u>				
b NO	NE							
C								
d								
e								
(e) Gross sales price	(f) Depreciation allowed (or allowable)		or other basi pense of sale			((h) Gain or (loss) ((e) plus (f) minus (
a								
b								
C								
d								
Complete only for accets about	a goin in column (h) and award by	the foundation	on 10/01/00				0	
Complete only for assets showing	ng gain in column (h) and owned by	1			4		Gains (Col. (h) gain k), but not less thar	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		ess of col. (i) col. (j), if any				Losses (from col. (
•	do 01 12/01/00	0 7 0 1	7011 ()), 11 4113					
a b								
C								
d								
e								
If gain, also enter in Part I, line 8, Part I, line 8	ss) as defined in sections 1222(5) ar column (c). See instructions. If (los	s), enter -0- in		}	3	10.10		
	sed on Investment Incon				• • •	948 -	see instruction	ons)
	described in section 4940(d)(2), che							0
Date of ruling or determination		tach copy of let		-	e instructio	ns)	1	0
	enter 1.39% (0.0139) of line 27b. E.		-					
enter 4% (0.04) of Part I, line I	2, col. (b)	able foundation		ontor		J		0
	tic section 4947(a)(1) trusts and tax						3	0
	stic section 4947(a)(1) trusts and tax						4	0
	me. Subtract line 4 from line 3. If ze						5	0
6 Credits/Payments:	inc. Subtract fine 4 from fine 3. fr 20	10 01 1033, 011101	0					,
	and 2020 overpayment credited to 20	021	6a			0.		
	tax withheld at source		6b			0.		
	tension of time to file (Form 8868)		6c			0.	1	
	ly withheld		6d			0.		
	d lines 6a through 6d						7	0
8 Enter any penalty for underpay	ment of estimated tax. Check here	if Form 22	220 is attache				8	0
	and 8 is more than 7, enter amount					_	9	0
10 Overpayment. If line 7 is more	than the total of lines 5 and 8, enter					▶	10	
11 Enter the amount of line 10 to b	pe: Credited to 2022 estimated tax				0 . Refu	nded▶	11	0
							F	orm 990-PF (202

Γ'	II VI-A	Statements negaring Activities					
1a	During the	tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or inter-	vene in			Yes	No
	any politica	al campaign?			1a		X
b		d more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the			1b		X
	If the answ	er is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or					
	distributed	by the foundation in connection with the activities.					
c	Did the fou	ndation file Form 1120-POL for this year?			1c		Х
		mount (if any) of tax on political expenditures (section 4955) imposed during the year:					
			0.				
e		eimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers.						
2		undation engaged in any activities that have not previously been reported to the IRS?			2		Х
		ach a detailed description of the activities.					
3	,	undation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation	on or				
•		other similar instruments? If "Yes," attach a conformed copy of the changes			3		Х
42		ndation have unrelated business gross income of \$1,000 or more during the year?			4a		X
		s it filed a tax return on Form 990-T for this year?			4b		
5	Was there	a liquidation, termination, dissolution, or substantial contraction during the year?			5	Х	
·		ach the statement required by General Instruction T.			Ť		
6		uirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
·		age in the governing instrument, or					
	, ,	legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the	state law				
		he governing instrument?			6	Х	
7	Did the for	ndation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV			7	X	
'	Did the loc	madion have at least 40,000 in assets at any ame during the years in 103, complete fartif, out (o), and fartify			_		
88	Fnter the s	tates to which the foundation reports or with which it is registered. See instructions.					
•	ME	and to mind the foundation reports of min minds it is registered, one mentioned in		—			
b	If the answ	er is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)		—			
		te as required by General Instruction G? If "No," attach explanation			8b	Х	
9		dation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for			-		
•		or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII			9		Х
10		rsons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses			10		Х
		e during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of					
• •	-	2(b)(13)? If "Yes," attach schedule. See instructions			11		x
12		ndation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisc			-		
		ach statement. See instructions	, ,		12		х
13		ndation comply with the public inspection requirements for its annual returns and exemption application?			13	Х	
		dress https://findingourvoices.net/					Ь
14		· · · · · · · · · · · · · · · · · · ·	no. ▶20 '	7-236	-8	836	
17	I ocated at	▶ 27 Sea Street, Camden, ME		▶ 048			
15		47(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		010		$\overline{}$	\Box
10		he amount of tax-exempt interest received or accrued during the year	▶ 15		N	/A	
16		e during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank,	10			Yes	No
10	-	and the office of the country of the		Г	16	1 53	X
		or other financial account in a foreign country? tructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the		·····	10		
	foreign cou						
	ioroigii cut	andy 🚩		Form	990)-PF	(2021)
				1 01111			,

	4-2831	653		Page 5
Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a During the year, did the foundation (either directly or indirectly):			163	140
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?		1a(1)		х
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)		14(1)		
		1a(2)		х
a disqualified person? (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?		1a(2)		X
(4) 5		1a(4)		X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? (5) Transfer any income or assets to a disqualified person (or make any of either available		14(4)		- 25
for the benefit or use of a disqualified person)?				
(6) Agree to pay money or property to a government official? (Exception. Check "No"		1a(5)	Х	
if the foundation agreed to make a grant to or to employ the official for a period after		14(0)		
termination of government service, if terminating within 90 days.)		1a(6)		х
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations		14(0)		- 25
section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions		1b		х
c Organizations relying on a current notice regarding disaster assistance, check here		10		- 25
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected				
before the first day of the tax year beginning in 2021?		1d		x
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation		iu iu		-25
defined in section 4942(j)(3) or 4942(j)(5)):				
a At the end of tax year 2021, did the foundation have any undistributed income (Part XII, lines				
6d and 6e) for tax year(s) beginning before 2021?		2a		Х
Market and the second s		Lα		- 25
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect				
valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach				
	N/A	2b		
statement - see instructions.) c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		20		
thin the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.				
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time				
during the year?		3a		х
b If "Yes," did it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after		Ja		- 25
May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to disp				
of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720,	7036			
Schedule C, to determine if the foundation had excess business holdings in 2021.)	N / A	3b		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		Х
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose ti		44		- 25
had not been removed from jeopardy before the first day of the tax year beginning in 2021?		4b		x
nau not boon tomoved nom jeopardy before the mot day of the tax year beginning in 2021:		rm 99 0	DE	

Part VI-B Statements Regarding Activities for Which I	Form 4720 May Be	Required (contin	ued)			
5a During the year, did the foundation pay or incur any amount to:					Yes	No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?						X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly,						
any voter registration drive?				5a(2)		X
(3) Provide a grant to an individual for travel, study, or other similar purposes	?			5a(3)		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section						
4945(d)(4)(A)? See instructions				5a(4)		X
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for						
the prevention of cruelty to children or animals?				5a(5)		_X_
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und			27./2			
section 53.4945 or in a current notice regarding disaster assistance? See instr				5b		
c Organizations relying on a current notice regarding disaster assistance, check l			▶□			
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption for			NT / 7			
expenditure responsibility for the grant?			N/A	5d		
If "Yes," attach the statement required by Regulations section 53.4945-5(d).						
6a Did the foundation, during the year, receive any funds, directly or indirectly, to				6.		v
a personal benefit contract?				6a 6b		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	personal benefit contract?			OD		
If "Yes" to 6b, file Form 8870.	shalter transportion			7a		X
7a At any time during the tax year, was the foundation a party to a prohibited tax sb If "Yes," did the foundation receive any proceeds or have any net income attribute				7 b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$			1 1./ 	70		
				8		Х
excess parachute payment(s) during the year? Part VII Information About Officers, Directors, Trust	ees Foundation Ma	anagers Highl	······································			-21
Paid Employees, and Contractors	ooo, roundadon m		,			
1 List all officers, directors, trustees, and foundation managers and t	heir compensation.					
1. Marea and address	(b) Title, and average hours per week devoted	(c) Compensation (If not paid,	(d) Contributions t employee benefit pla and deferred compensation	18 20	(e) Exp ccount,	ense
(a) Name and address	to position	enter -0-)	and deferred compensation	a	allowai	nces
	President					
27 Sea Street						
Camden, ME 04843	10.00	0.	0	0.		0.
				_		
2 Compensation of five highest-paid employees (other than those inc	luded on line 1) If none	ontor "NONE "				
2 Compensation of five highest-paid employees (other than those inc	(b) Title, and average	, enter INDINE."	(d) Contributions t	<u> </u>	(e) Exp	ense
(a) Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	(d) Contributions t employee benefit pla and deferred	is a	ccount, allowai	other
NONE	devoted to position		compensation	-	allowal	1003
	-					
				-		
	1					
				+		
	1					
				+		
	1					
	1					
Total number of other employees paid over \$50,000	·	······································	>	Ľ		0
			For	m 99 0)-PF	(2021)

Iotal. Add lines	s i through 3		m 990-PF (2021)
Total. Add lines	s 1 through 3		0.
		\dashv	
3		-	
	n-related investments. See instructions.		
		╛	
2			
1 N/			
	o largest program-related investments made by the foundation during the tax year on lines 1 and 2.		Amount
Part VIII-B	Summary of Program-Related Investments		
		\dashv	
4		\dashv	
		_	
		4	
3		4	
2			
See Sta	tement 8	┪	59,745.
'		\dashv	
1	nzatorio ana otto bottoticia ico solved, comercineos convented, resolatori papero produced, etc.		
List the foundati	on's four largest direct charitable activities during the tax year. Include relevant statistical information such as the nizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
	Summary of Direct Charitable Activities	1	
Total number of	others receiving over \$50,000 for professional services	>	0
NC	ONE		_
	(a) Name and address of each person paid more than \$50,000 (b) Type of service		(c) Compensation
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	-	

Part IX Minimum Investment Return (All dom	estic foundations must complete this part.	Foreign foundations, see	e instructions.)	
1 Fair market value of assets not used (or held for use) directly in	carrying out charitable, etc., purposes:			
a Average monthly fair market value of securities		1a	0. 49,979.	
c Fair market value of all other assets (see instructions)				
d Total (add lines 1a, b, and c)			49,979.	
e Reduction claimed for blockage or other factors reported on lin				
1c (attach detailed explanation)	1e	0.		
2 Acquisition indebtedness applicable to line 1 assets		2	0.	
3 Subtract line 2 from line 1d			49,979.	
4 Cash deemed held for charitable activities. Enter 1.5% (0.015) of	of line 3 (for greater amount, see instructions)	4	750.	
5 Net value of noncharitable-use assets. Subtract line 4 from lin	, -		49,229.	
6 Minimum investment return. Enter 5% (0.05) of line 5			2,461.	
Part X Distributable Amount (see instructions) foreign organizations, check here ▶	(Section 4942(j)(3) and (j)(5) private operating for	oundations and certain		
1 Minimum investment return from Part IX, line 6		1	2,461.	
2a Tax on investment income for 2021 from Part V, line 5				
b Income tax for 2021. (This does not include the tax from Part V				
c Add lines 2a and 2b		2c	0.	
3 Distributable amount before adjustments. Subtract line 2c from	line 1	3	2,461.	
4 Recoveries of amounts treated as qualifying distributions			0.	
5 Add lines 3 and 4			2,461.	
6 Deduction from distributable amount (see instructions)		6	0.	
7 Distributable amount as adjusted. Subtract line 6 from line 5. E			2,461.	
Part XI Qualifying Distributions (see instruction				
1 Amounts paid (including administrative expenses) to accomplis	sh charitable, etc., purposes:			
a Expenses, contributions, gifts, etc total from Part I, column (o	1), line 26	1a	225,071.	
b Program-related investments - total from Part VIII-B		1b	0.	
2 Amounts paid to acquire assets used (or held for use) directly i				
3 Amounts set aside for specific charitable projects that satisfy th	e:			
a Suitability test (prior IRS approval required)		За		
b Cash distribution test (attach the required schedule)				
4 Qualifying distributions. Add lines 1a through 3b. Enter here a			225,071.	

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Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2020	(c) 2020	(d) 2021
1 Distributable amount for 2021 from Part X, line 7				2,461.
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2021:		0.		
a From 2016				
b From 2017				
c From 2018				
dFrom 2019 19,943.				
e From 2020 97,750.	115 100			
f Total of lines 3a through e	117,693.			
4 Qualifying distributions for 2021 from				
Part XI, line 4: ►\$ 225,071.			•	
a Applied to 2020, but not more than line 2a			0.	
b Applied to undistributed income of prior		•		
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus	0			
(Election required - see instructions)	0.			0.461
d Applied to 2021 distributable amount	000 (10			2,461.
e Remaining amount distributed out of corpus	222,610.			
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	340,303.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of				
deficiency has been issued, or on which the section 4942(a) tax has been previously		0.		
assessed		0.		
d Subtract line 6c from line 6b. Taxable		0.		
amount - see instructions e Undistributed income for 2020. Subtract line		0.		
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2021. Subtract			· ·	
lines 4d and 5 from line 1. This amount must				
be distributed in 2022				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2016				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2022.				
Subtract lines 7 and 8 from line 6a	340,303.			
10 Analysis of line 9:				
a Excess from 2017				
b Excess from 2018				
c Excess from 2019 19,943.				
d Excess from 2020 97,750.				
e Excess from 2021 222,610.				

123581 12-10-21

Form **990-PF** (2021)

Part XIII Private Operating F	bundations (see in	istructions and Part VI-	A, question 9)	N/A	
1 a If the foundation has received a ruling of					
foundation, and the ruling is effective for				40.49(i)(2) or 40	0.40/;)/E)
b Check box to indicate whether the found		ng touridation described i	n section Prior 3 years	4942(j)(3) or 4942(j)(3)	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year (a) 2021	(b) 2020	(c) 2019	(d) 2018	(e) Total
income from Part I or the minimum	(4)2021	(6) 2020	(0) 2013	(4) 2010	(6) 10141
investment return from Part IX for					
each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI,					
line 4, for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XIV Supplementary Info			if the foundation	n had \$5,000 or m	ore in assets
at any time during t	he year-see inst	ructions.)			
1 Information Regarding Foundatio	n Managers:				
a List any managers of the foundation who year (but only if they have contributed m			ributions received by th	e foundation before the clo	se of any tax
Patricia McLean					
b List any managers of the foundation who other entity) of which the foundation has			(or an equally large port	ion of the ownership of a p	partnership or
None					
2 Information Regarding Contributi	on, Grant, Gift, Loan	, Scholarship, etc Pi	ograms:		
Check here $\blacktriangleright X$ if the foundation o the foundation makes gifts, grants, etc.,	nly makes contributions	to preselected charitable	organizations and does		uests for funds. If
a The name, address, and telephone number	oer or email address of t	he person to whom applic	cations should be addres	ssed:	
b The form in which applications should b	e submitted and informa	ation and materials they sl	nould include:		
c Any submission deadlines:					
d Any restrictions or limitations on awards	e cuch ac hy geographic	al areae charitable fields	kinds of institutions or	other factors	
a rary reservoirons of minitations on awards	, odon do by goograpillo	س ما <i>نفان با</i> القالمي ا	ando or monutions, U	onto tuotoro.	

Supplementary information				
3 Grants and Contributions Paid During the Y	ear or Approved for Future	Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year				
Finding Our Voices (frmly FOV - Maine)	N/A	PC	Distribution pursuant to merger	
P.O. Box 943			oo merger	
Camden, ME 04843				62,493.
Total			▶ 3a	62,493.
b Approved for future payment				
None				
Total				0
Total			▶ 3b	orm 990-PF (2021)
				unii 33U-PF (2021)

Part XV-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelate	ed business income	Exclu	ided by section 512, 513, or 514	(e)
•	(a) Business	(b) Amount	(C) Exclu- sion	(d) Amount	Related or exempt function income
1 Program service revenue:	code	7 11110 4111	code	7 illiount	Tanoaon moonto
a					
b					
<u> </u>					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate: a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
С					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		0.	0.
13 Total. Add line 12, columns (b), (d), and (e)				13	0.
(See worksheet in line 13 instructions to verify calculations.)		•••••			
, Januarian,					

Relationship of Activities to the Accomplishment of Exempt Purposes Part XV-B

TINE NO.	the foundation's exempt purposes (other than by providing funds for such purposes).
-	
-	

Form **990-PF** (2021)

Form 99	0-PF (2		ng Our Vo		,			<u>84-2831</u>			age 13
Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable											
		Exempt Organ	izations				<i>f</i>	1 .			
1 Dic	the or	ganization directly or indi	rectly engage in any	of the following	ng with any other organizat	tion described in sec	tion 501(c)	1	8 1 1 1	Yes	No
					g to political organizations			1			
		from the reporting found	•	-						4.热·**	2.5
				**					1a(1)		X
									1a(2)		X
		sactions:	*************************								
			ble everent ergenize	tion				1	1b(1)	Asset Services	X
									1b(2)		X
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				1b(3)		X
					***************************************				1b(4)		X
									1b(5)		X
(0)	Loan	s or loan guarantees			***************************************				-		X
					ons				1b(6)		X
					ployees				1c ·		_A_
					edule. Column (b) should a					ets,	
					ed less than fair market va	lue in any transactio	n or snaring at	rangement, sn	ow in		× 2
		the value of the goods,				(1)				<u> </u>	
(a)Line n	o.	(b) Amount involved	(c) Name of		e exempt organization	(d) Description	on of transfers, tra	ansactions, and s	naring arr	angeme	nts
				N/A							
								<u> </u>	<u> </u>		
							· · · · · · · · · · · · · · · · · · ·		À		
									N.		<u> </u>
									`` "		
***************************************								1	ببحب	<u>-</u>	·
									V.	<u>\$</u>	
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										11	
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						·	1	1			
										<u> </u>	
										A.	
2a lst	he four	dation directly or indirect	dy affiliated with, or r	elated to, one	or more tax-exempt organ	nizations described		<u> </u>	_		
in s	ection	501(c) (other than section	n 501(c)(3)) or in se	ction 527?				L	_ Yes	X] No
b If"	es," co	mplete the following sch	edule.						<u> </u>		
		(a) Name of org	anization		(b) Type of organization		(c) Descriptio	n of relationshi	p		
		N/A									
		·						1			
								t L			<i></i>
-											
								á i			
	Under	penalties of perjury, I-declare t	that I have examined this	s return, includir	ng accompanying schedules an	d statements, and to the	e best of my knov	wledge May	the IHS d	iscuss 1	inis :
Sign	and be	lief, it is true, correct, and corr	iplete. Declaration of pre	eperer (other tha	n taxpayer) is based on all infor	L		return show	the IHS d n with the vn below?	prepar See in:	er str.
Here		(XM			100/3207	22 Presi	dent	X	Yes		No
	Şign	ature of officer or trustee			Date	Title		L			أنسب
		Print/Type preparer's na	me	Preparer's	ignature	Date	Check	if PTIN			1.
				//			self- employ	ed			:
Paid		Nicholas E	. Porto	//		09/30/22			310		
Prepa	arer	Firm's name ▶Bak		& Noy	es		Firm's EIN	▶01-04	945	26	
Use C	Only										
	-	Firm's address ▶ P .	O. Box 50	7							ţc.
			rtland, M		2		Phone no.	(207)8	<u>79-</u>	210	0 ,
	Form 990-PF (2021)										

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Employer identification number

Finding Our Voices 84-2831653

Organization type (check one):						
Filers o	f:	Section:				
Form 99	90 or 990-EZ	501(c)() (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	90-PF	X 501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
Genera	l Rule					
X		on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or y one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
	sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Z, line 1. Complete Parts I and II.				
	contributor, during	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one g the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering b) instead of the contributor name and address), II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
answer	"No" on Part IV, line	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certifying requirements of Schedule B (Form 990).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page **2**

Name of organization

Employer identification number

Finding Our Voices

84-2831653

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Patricia McClean 27 Sea Street Camden, ME 04843	\$ 23,153.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Camden National Bank 2 Elm Street Camden, ME 04843	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Gabriel Byrne 20 Cricket Lane Rockport, ME 04856	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Stephen Huyler 10 Sea Street Camden, ME 04843	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Sunshine Lady Foundation 103 S 11th Street Morehead City, NC 28557	\$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Town of Camden 29 Elm Street Camden, ME 04843	\$\$	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

84-2831653

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Unitarian Universalist Congregation of Castine 86 Court Street Castine, ME 04421	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

Finding Our Voices

84-2831653

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
		 \$	

Page 4

Name of organization Employer identification number 84-2831653 Finding Our Voices Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Form 990-PF	Legal	Fees	St	tatement 1
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees	19,927.	0.		19,927.
To Fm 990-PF, Pg 1, ln 16a	19,927.	0.		19,927.
Form 990-PF	Accounti	ng Fees	St	tatement 2
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting Fees	10,125.	0.		10,125.
To Form 990-PF, Pg 1, ln 16b	10,125.	0.		10,125.
Form 990-PF Other Professional Fees Statement				
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Other Professional Fees	9,962.	0.		9,962.
To Form 990-PF, Pg 1, ln 16c	9,962.	0.		9,962.
Form 990-PF	Tax	es	St	tatement 4
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Licences and Filing Fees	324.	0.		324.
To Form 990-PF, Pg 1, ln 18	324.	0.		324.
=				

Form 990-PF	Other E	xpenses	Statement	
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Advertising Consignment Fees Film and Audio Office Expenses Book Project Get Out Stay Out Insurance Website and IT Professional Development	11,952. 3,172. 10,923. 20,891. 2,020. 27,902. 698. 17,538. 2,432.	0. 0.		11,952. 3,172. 10,923. 20,891. 2,020. 27,902. 698. 17,538. 2,432.
To Form 990-PF, Pg 1, ln 23	97,528.	0.		97,528.

Explanation

Effective, December 15, 2021, the Organization filed with the State of Maine, articles of merger to announce its intent to merge with and into FOV Maine, a 501(c)(3) public charity described in Section 170(b)(1)(A)(vi). As part of the plans to merge, Finding Our Voices transferred all its remaining assets and activities in an effort to voluntarily terminate its private foundation status under Section 507(a)(1) of the Internal Revenue Code. Immediately following the merger, the Organization retained no legal right, title, or interest in any transferred asset. At the time of this filing, the Organization has legally dissolved as a going concern with the State of Maine. Accordingly, the Foundation has no remaining assets and has checked the box declaring this to be the Foundation's final return.

Form 990-PF

Dissolution Statement

Statement

7

Name of Recipient

Finding Our Voices (f/k/a FOV-Maine)

Address of Recipient

P.O. Box 943 Camden, ME 04843 Fair Market Value of Assets

62,493.

Explanation of Distributed Assets

The Organization distributed its assets which consisted entirely of cash.

Form 990-PF

Summary of Direct Charitable Activities

Statement

8

Activity One

Finding Our Voices is committed to bringing the issue of intimate partner abuse and survivors out of the shadows and into the light. In 2021, in collaboration with the Sunshine Lady Foundation, Finding Our Voices started the "Get Out, Stay Out" program to assist domestic violence survivors with bills and other expenses so that they can get out and stay out of dangerous relationships.

22

Finding Our Voices maintains a website that helps girls and women recognize and avoid dangerous relationships and access available services in order to safety-plan and safely leave such relationships. The website allows users to download, customize and print their own Power and Control Wheels, a tool developed by domestic abuse advocates that helps participants gain perspective and insight into their relationships.

During 2021 the Organization helped roughly 30 victims of domestic violence.

Expenses

To Form 990-PF, Part VIII-A, line 1

59,745.

DOMESTIC NONPROFIT CORPORATION

DOMESTIC NONPROFIT CORPORATION			File No. 20200062ND Pages 8 20210316ND Fee Paid \$ 25	
	STA	TE OF MAINE	DCN 2213553610042 MERGFILEDEFFECTIVE 12/20/2021 12/31/2021	
A	RTICL	ES OF MERGER	0.122	
Finding Ou	ır Voice	s	Deputy Secretary of State	
	(Merg	ed Maine Corporation)		
		INTO	A True Copy When Attested By Signature	
FOV Main		ing Maine Corporation)	Deputy Secretary of State	
	(Dairri	ing maine corporation)		
Pursuant to 13-l	B MRSA	§904 or 13 MRSA §961, the undersigned co	rporations execute and deliver the following Articles of Merger:	
FIRST:		ompleted by the surviving corporation: le box only.) X public benefit corporation	oration mutual benefit corporation	
SECOND:	The pla	n of merger is set forth in Exhibit 1 attach	ed hereto and made a part hereof.	
THIRD:	IRD: ("X" one box only for each corporation.) As to each participating corporation, the plan of merger was adopted in following manner:			
		Name of Corporation Finding Our Vo	pices	
		By the members at a meeting on (date) _ such plan received at least a majority of the	, at which a quorum was present and e votes which members were entitled to cast.	
			nore than a majority vote, by the members at a meeting on (date) plan received at least the percentage of votes of the members	
	\checkmark	By the written consent of all December 15, 2021, without-re	members entitled to vote with respect thereto, dated solution of the board of directors.	
		There being no members, or no members the board of directors in office at a meeting	entitled to vote thereon, the plan was adopted by a majority vote of g held on	
		Name of Corporation FOV Maine		
		By the members at a meeting on (date) _ such plan received at least a majority of the	, at which a quorum was present and e votes which members were entitled to cast.	
			nore than a majority vote, by the members at a meeting on (date) plan received at least the percentage of votes of the members	
		By the written consent of all	members entitled to vote with respect thereto, dated solution of the board of directors.	
	\checkmark	There being no members, or no members the board of directors in office at a meeting	entitled to vote thereon, the plan was adopted by a majority vote of g held on December 15, 2021	

Minimum Fee \$25.00 (See \$1401)

FOURTH:	The address of the registered office of the surviving corporation in the State of Maine is							
	545 Shore Road Cape Elizabeth, ME 04107							
	s, state and zip code)							
The address of the registered office of the merged corporation in the State of Maine is								
	545 Shore Road Cape Elizabeth,	545 Shore Road Cape Elizabeth, ME 04107						
	(street, city	, state and zip code)						
FIFTH:	Effective date of the merger (if later than da	te of filing of Articles) is December 31, 2021						
	(Not to exceed 60 day	vs from date of filing of the Articles)						
DATED DEC	1.15,2021	FOV Maine						
		(surviving corporation)						
MU	ST BE COMPLETED FOR VOTE	*By tallian Mahan						
	OF MEMBERS	(signature) Patricia McLean, President						
	nat I have custody of the minutes showing the above action by the members.	(type or print name and capacity)						
		*By(signature)						
	(name of corporation)							
		(type or print name and capacity)						
(sig	nature of clerk, secretary or asst. secretary)	(s)pe of print that capacity)						
DATED DEC	2.15 2021	Finding Our Voices						
		(merged corporation)						
		*By doing Mchoa						
MUS	ST BE COMPLETED FOR VOTE OF MEMBERS	(signature)						
	at I have custody of the minutes showing	Patricia McLean, President						
	ne above action by the members.	(type or print name and capacity) *By						
Finding C	our Voices (name of corposition)	(signature)						
1 Va								
(sig	nature of clerk, secretary or asst. secretary)	(type or print name and capacity)						

Please remit your payment made payable to the Maine Secretary of State.

^{*}This document MUST be signed by any duly authorized officer. (13-B MRSA §104.1.B)

PLAN AND AGREEMENT OF MERGER

FINDING OUR VOICES

(a Maine nonprofit corporation)

AND

FOV MAINE

(a Maine nonprofit corporation)

INTO

FOV MAINE

(a Maine nonprofit corporation)

ARTICLE I

Names of Constituent Corporations

- 1.1 The name of each constituent corporation is FINDING OUR VOICES and FOV MAINE (individually a "Constituent Corporation" or collectively the "Constituent Corporations").
- 1.2 The name of the surviving corporation is FOV MAINE and subsequent to the merger its name shall become FINDING OUR VOICES ("Surviving Corporation").

ARTICLE II

Terms and Conditions of Proposed Merger

- 2.1 The terms and conditions of the proposed merger are that on the Effective Date (defined below) FINDING OUR VOICES shall merge with and into FOV MAINE, as described in this Plan and Agreement of Merger (including all schedules and exhibits, this "Plan").
- 2.2 The effective date of this Plan is December 31, 2021 (the "Effective Date").
- 2.3 On the Effective Date, the separate existence of FINDING OUR VOICES shall cease and said corporation shall merge with and, in accordance with the provisions of this Plan, into FOV MAINE, which shall survive this merger and shall continue in existence and shall, without other transfer:
 - Succeed to and possess all the rights, privileges, immunities, powers, and purposes of each of the Constituent Corporation;
 - B. Possess all of the property, real and personal, and all debts due on whatever account, and all other choses in action, and all and every other interest, of or belonging to or due to each Constituent Corporation so merged, which interests of FINDING OUR VOICES are more particularly described on Schedule 1, attached hereto and made a part hereof, shall be taken and deemed to be transferred to and vested in the Surviving Corporation without further act or deed;
 - C. The title to any real estate, or any interest therein, vested in any Constituent Corporation shall not revert or be in any way impaired by reason of such merger; and
 - D. Assume and be liable for all of the liabilities, obligations, and penalties of the Constituent

Corporations. Merger shall not release nor impair any liability or obligations due or to become due, claim or demand for any cause existing against the Constituent Corporations, or any officer or director thereof. No action or proceeding then pending by or against any Constituent Corporation, or any officer or director thereof shall abate or be discontinued by this merger, but may be enforced, prosecuted, settled, or compromised as if this merger had not occurred, or the Surviving Corporation may be substituted in such action in place of the Constituent Corporations.

- E. If the Surviving Corporation or its successors or assigns desire that any further instrument or assurance be executed and delivered to accomplish the purposes of this Plan, such as to vest or perfect in or conform of record or otherwise deliver to the Surviving Corporation the title to and possession of any property, interests, assets, rights, privileges, immunities, powers, franchises, or authority of a Constituent Corporation, the directors and officers of the Surviving Corporation are fully authorized in the name and on behalf of the Constituent Corporations to take any and all such action and to execute and deliver any and all such instruments or assurances.
- 2.4 The Articles of Incorporation of FOV MAINE as they exist on the Effective Date shall become the Articles of Incorporation of the Surviving Corporation, until the same are amended or repealed in accordance with the provisions thereof and applicable law. Simultaneous with and immediately subsequent to the Effective Date of this Plan, the Articles of Incorporation of the Surviving Corporation shall be amended to reflect the change of FOV MAINE's name to FINDING OUR VOICES upon acceptance by the Maine Secretary of State of Maine of the Articles of Amendment.
- 2.5 The Bylaws of FOV MAINE as they exist on the Effective Date, shall become the Bylaws of the Surviving Corporation until the same are amended or repealed in accordance with the provisions thereof and applicable law.
- 2.6 The Conflict of Interest Policy of FOV MAINE as it exists on the Effective Date shall become the Conflict of Interest Policy of the Surviving Corporation until the same is amended or repealed by vote of the Board and in accordance with applicable law.
- 2.7 The Directors and Officers of the Constituent Corporation FOV MAINE on the Effective Date and as listed below, shall be and remain in the same respective offices of the Surviving Corporation until their successors are duly elected and qualified or until as otherwise provided by law or the Surviving Corporation's Bylaws.

Directors:

Diana Castle

Nicole Gogan Patricia McLean Jon Wilson

Officers:

Patricia McLean, President

Nicole Gogan, Treasurer Jon Wilson, Secretary

- 2.8 FINDING OUR VOICES has one class of members. FOV MAINE does not have members. Upon merger, all membership in FINDING OUR VOICES shall cease as the Surviving Corporation does not have members, nor does the Surviving Corporation's Articles of Incorporation provide for membership.
- 2.9 The first regular meeting of the Board of Directors of the Surviving Corporation shall be held as

soon as practicable after the Effective Date and may be called or may be convened in the manner provided in the Bylaws of the Surviving Corporation for the purpose of calling a Special Meeting of the Board of Directors of the Surviving Corporation and may be held at the time and place specified in the notice of the meeting.

ARTICLE III

General Provisions

- 3.1 This Plan shall in all respects be construed, interpreted and enforced in accordance with and governed by the laws of the State of Maine.
- 3.2 For convenience of the parties and to facilitate the approval of this Plan, any number of counterparts hereof may be executed, and each such executed counterpart shall be deemed to be an original instrument.
- 3.3 To effectuate this merger, this Plan shall be approved by the respective members and Boards of Directors of each Constituent Corporation, as applicable and as provided for by the Maine Nonprofit Corporation Act. Accordingly, the Board of Directors or members, as required by law, of each Constituent Corporation shall adopt and approve the foregoing Plan by Unanimous Written Consent Resolutions, which Resolutions shall be effective as of the effective date provided for therein. If, at any time prior to the Effective Date, events or circumstances occur, which in the opinion of the majority of the Board of Directors or members, as required by law, of any Constituent Corporation, render it inadvisable to consummate the merger, a Constituent Corporation may terminate and abandon this Plan even though the provisions of this Plan have been approved as herein provided. The filing of the Articles of Merger with the Maine Secretary of State shall conclusively establish that no action to terminate this Plan has been taken by the Board of Directors or members, as required by law, of any Constituent Corporation.

[Signatures & Attestation next page].

[Signatures & Attestation to Finding Our Voices & FOV Maine - Plan & Agreement of Merger].

Dated: December 15, 2021

ATTEST:	FIND	ING OUR VOICES
Jon Wilson Jon Wilson, Secretary	Ву:	Diana Castle, Member and Director
	Ву:	Mode Gogan 148384479632424 Nicole Gogan, Member and Director
	Ву:	Patricia McLean, Member and Director
	Ву:	Jon Wilson Jon Wilson, Member and Director
	FOV	MAINE
	Ву:	Diana Castle, Director
	Ву:	Nicole Gogan, Director
	Ву:	Patricia McLean, Director
	Ву:	Jon Wilson, Director

[Signatures & Attestation to Finding Our Voices & FOV Maine - Plan & Agreement of Merger].

Dated: December 15, 2021

ATTEST:	FIND	FINDING OUR VOICES			
Jon Wilson, Secretary	Ву:	Diana Castle, Member and Director			
	Ву:	Nicole Gogan, Member and Director			
	Ву:	Patricia McLean, Member and Director			
	Ву:	Jon Wilson, Member and Director			
	FOV	MAINE			
	Ву:	Diana Castle, Director			
×	Ву:	Mole Gogali Nicole Gogan, Director			
	Ву:	Patricia McLean, Director			
	Ву:	Jon Wilson 400E0550E445406 Jon Wilson Director			

Finding Our Voices & FOV Maine - Plan & Agreement of Merger

Schedule 1 Schedule of Assets and Liabilities

All assets and liabilities of FINDING OUR VOICES are transferred to FOV MAINE.